



DERABIS COLLEGE

POLICY FOR DIFERENTLY ABLED (Divyangjan) AND INITIATIVES

Rights of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. Derabis college is against any kind of discrimination against anyone on any ground including disability as an affiliating institution to Utkal University. The Institute aims to promote an inclusive teaching, learning and working environment in which disabled students and staff are not disadvantaged or treated differently. The institution aims to make each of its programs, services, and activities accessible to and usable by all the persons with disabilities. All the members of the Derabis College share the responsibility for assisting people with disabilities to secure the benefits of campus programs, services, and activities. These guidelines apply to all the teaching and, non-teaching staff members and student of the Institute.

Objectives of the Policy

1. To provide equal accessible and inclusive educational opportunities to divyang persons in the college.
2. To create awareness about the specific educational needs of divyang persons.
3. To develop an inclusive culture to avoid discrimination, exploitation and exclusion of divyang Students and Staff from any sphere of work.
4. To implement suitable regulatory mechanism for effective delivery of services to divyang Students and Staff of the college.
5. To ensure implementation of all legislations with respect to divyang persons.
6. To ensure full participation of divyang persons and to provide them the equal opportunities for development.
7. To equip the Institute with the infrastructural and other facilities to offer easy access of divyang persons.

8. To provide special devices in the Institute that will augment the learning experiences of divyang persons.

Policy Statement

Derabis college shall facilitate higher education for differently abled persons (Divyangjan) in every stream and would have necessary aids and appliances for higher education of Divyangjan.

Governing Bodies

Derabis College will constitute an expert committee which will be responsible in formulating, implementing and revising policy and guidelines for persons with disabilities (Divyangjan). The committee shall be constituted by the Principal as Secretary of the Governing body and should include member from administrative unit, faculty, doctor, and person(s) with disabilities.

Work components

The major functions of the Expert Committee for persons with disabilities include:

1. To address all disability related issues in the Institute.
2. To ensure overall accessibility for persons with disabilities in the college.
3. To resolve grievances pertaining to any matter of persons with disabilities. The matter shall be first referred to the Heads of the Departments. If it is not resolved, it should be sent to the competent authorities.

Admission

1. With respect to enrolment, a qualified person with a disability must satisfy the academic standards required for admission and meet the academic requirements established for any given course, degree, or certificate program as per the guidelines of Government and Affiliating University.
2. With respect to employment, training, work assignments, and promotion, a qualified individual with a disability must be able to perform the minimum essential functions of the job.
3. Moreover, relaxation shall be allowed as per the Government rules.
4. Reservation/Weightage is allowed as per the rules of the Government of Odisha.

Learning resources

- Books and other facilities (computer, audio study materials) are available for Diblyanga persons in the library.
- Diblyang's will be allowed to give the lists of books they require, and the same books will be provided to them personally in their concerned departments by the library.


Infrastructure/Facilities

- Photographs for Disable friendly washroom from academic block and other places.
- Ramps at different places
- Wheel chair
- Rest room for Diblyanga persons
- Class rooms preferably at ground floor

Examination

- Assistance in examination: Provision of scribe; extra time to specific examinees provided as per rule




Principal
DERABISH COLLEGE